## Biblical Principles of Group Dynamics Howard Hendricks

## Introduction.

- A. Yesterday we tried to help you draw the line of your communication target.
- B. We invaded two areas of communication.
  - 1. The process in seven crucial steps.
    - a. Feedback from others is important.
    - b. Feedback from yourself is helpful.
    - c. Wives may be helpful but they also may be prejudiced.
    - d. Self criticism can be helpful if you're not too hard on yourself.
  - 2. The problem of communication.
    - a. If you aren't aware of problem areas in communication you perpetuate the same mistakes.
    - b. Learn from your mistakes.
- C. Today we want to address biblical principles of group dynamics.
  - 1. We have two purposes.
    - a. Sharpen your focus.
    - b. I want to provide material you can use for others.
      - 1. Biblical principles are true for everyone.
      - 2. Emphasize the biblical nature of Navigator distinctive.
      - 3. If your principles are true they are biblical.
  - 2. I have studied the Life of our Lord to see how he developed people.
    - a. All students of Scripture must ask a central question of how God launched the church.
    - b. God could have done anything so why did he do what he did?
    - c. The Gospels show us he established a pattern with the disciples.

- D. I want to surface four principles and recommend a book by A. B. Bruce, *The Training of the Twelve* that has profound implications for the Navigators.
  - 1. Jesus emphasized quality not quantity.
    - a. Jesus ministered mostly to the few, not the multitudes.
    - b. Jesus built qualitatively into a few men.
    - c. The test of your ministry is not how many but what kind.
  - 2. Jesus employed the principle of multiplication, not addition.
    - a. There is spiritual mathematics.
    - b. Jesus conceived of each man as a center of reproducing ministry.
    - c. Paul expresses this Christological expression. (2 Timothy 2:2)
  - 3. Jesus employed the principle of priority, not pressure.
    - a. Time management is crucial.
    - b. The one difference between people is how we use time.
    - c. We don't have equal gifts but we have equal time.
    - d. Jesus went about doing good, but we often just go about, accomplishing little.
    - e. Jesus had three and a half years to launch a world-wide ministry but he was never under pressure.
    - f. The men Jesus built into turned the world upside down.
  - 4. Jesus operated on the basis of potential, not problems.
    - a. Seeing people as problems instead of potential will determine how we respond to them.
    - b. We all work with unimpressive people, as even Jesus did.
    - c. Peter had hoof-in-mouth disease.
    - d. Thomas doubted.
    - e. Philip and Andrew may have had an 80 I.Q., yet they are the ones that led people to people.
      - 1. In John 14 Philip understood nothing but asked to see the Father.

- 2. They both had their hands in the kid's lunch box before the feeding of the thousands.
- f. God's criteria for election is not profound. (1 Corinthians 1)
- g. God chose us not on the basis of what we are but on the basis of what we are to become.
- h. How do you select people to work with?
- i. Sometimes I wonder how God will use some of my students.
  - 1. Some graduate suma cum laude.
  - 2. Some graduate lorde how cum.
  - 3. Some students that are not gifted do well in ministry and visa versa.
- j. Each person Jesus chose became a ministry to others.
- k. Jesus worked qualitatively through a group of men that he spent time with.
  - 1. Some ignorant fishermen became great leaders.
  - 2. Jesus saw their potential.
- E. What I see in group dynamics today can be discovered in the Gospel.
  - 1. Instead of leading the pack we are following.
  - 2. Dr. Edgar Dale has done some good research in learning and how it relates to group dynamics and found 10 principles.
    - a. The first four represent mass communication skills, but the use of words alone is the least effective method of communicating
    - b. The second step in communication is visualization, as we remember only 10% of what we hear, but 50% of what we hear and see.
  - 3. The final six principles relate to individual and small group communication.
    - a. Small groups come out on top in terms of communicating.
    - b. Jesus often used illustrations with his small groups.
      - 1. Jesus said, "I am the vine," which was a symbol of Israel.
      - 2. Jesus sent out his disciples two by two.

- 3. A law professor develops winning lawyers has one principle; he'd rather have his students lose in the classroom and win in life than the reverse.
- 4. We must get excited about what others do, not what we do.
- 5. Jesus put his disciples out on field trips.
- 6. Jesus taught about faith and then sent his disciples across the lake to get involved in a storm.
  - i. He said let's go the other side.
  - ii. He didn't say, "Let's go to the middle and drown."
  - iii. He rebuked the wind and waves; then he rebuked them for their lack of faith.
- c. I take students out with me when sharing Christ with others.
  - 1. I shared with a student.
  - 2. I had my disciple pray with him and do follow up.
- d. The Navigators ministry has six of the most effective communication techniques going for it in disciplemaking ministry.